Backend Engineer

We are on the lookout for world-class talent to fill our world-class engineering team. We want people who are passionate about creating software that makes a difference to the world. We like people who are brimming with ideas and who take initiative rather than wait to be told what to do. We prize team-first mentality, personal responsibility and tenacity to solve hard problems and meet deadlines. As part of a small team, you will have a very direct impact on the success of the company.

Roles & Responsibilities
- Designing a well-built, well-tested, reliable and solid backend code
- Working on a product-based environment to improve solutions
- Solve complex performance problems and architectural challenges
- Maintain code libraries, versions, and documentation
- Working closely with technical/non-technical peers
- Bug-fixing as required
- Integrating eCommerce platforms with PIM and ERP systems, applying new merchandising technologies – rethinking eCommerce, basically

Requirements
- 5+ years of experience as a back-end developer.
- CakePHP and/or Laravel PHP Framework Proficiency
- Understanding the fully synchronous behavior of PHP
- MariaDB, SQL,
- Experience with technologies including OAuth2, API Gateway, MVC
- Proven experience with hands-on coding whilst simultaneously designing system architecture
- High attention to detail and thinking critically
- A willing collaborator and willing to wear multiple hats
- An advocate of agile methodologies
- Excellent communicator
- Is familiar with the modern PHP ecosystem (7.x features, Composer, etc.)
- Has a preference for our tech stack
- Has solid experience with ORMs and RDBMS
- Is competent using git and issue trackers in team workflows
- Knowledge of specific languages, such as PHP and Python
- Strong understanding of the web development cycle and programming techniques and tools
- Focus on efficiency, user experience, and process improvement

- Strong problem solving and verbal and written communication skills
- Ability to work independently or with a group
- Ability to organize your day and your deadlines

Desirable
- Python, Machine Learning, Artificial Intelligence, Blockchain technologies

Tech Stack
- Data storage: Elasticsearch, MariaDB
- Backend webservice stack: PHP 7, Node.js
- Web frontend: AngularJS, Angular
- Mobile: Android SDK, iOS, Cordova
- Adobe suite
- GitLab

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Roles & Responsibilities

- Develop, test and maintain responsive web/mobile apps with elegant UX that delight our users and raise their productivity.
- Write clean and modular code that you are proud of, with extensibility and performance in mind.
- Work in cross functional teams with product managers, UX designers and QA engineers to ship software on-quality and on-time.

Requirements

- Able to communicate in English effectively
- 2-5 years developing HTML5 web apps or hybrid mobile apps, with a proven track record of successfully shipping products.
- Highly skilled in Javascript and HTML/CSS.
- Extensive experience some of these:
  - Javascript frameworks (e.g., Angular, AngularJs, Vue.js)
  - UI frameworks (e.g. Angular Material Design, Bootstrap 4, Ionic)
- PWA, SPA, Bundling, Web workers, ES6/7, Cordova
- Test frameworks (e.g. JEST, Mocha)
- Cares deeply about UX and have an intuitive feel for good design.
- Is competent using git and issue trackers in team workflows
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